

Indiana State Police Matrix

RANK	0	1	2	3	4	5	6	7	8	9	10
Trooper Trainee											
Current Annual	\$47,000										
<i>(Bi-Weekly)</i>	\$1,807.70										
Proposed Annual	\$66,000										
<i>Proposed Bi-weekly</i>	\$2,538.47										
% Increase	40.43%										
# of Incumbents											
Probationary Trooper											
Current Annual	\$51,000										
<i>(Bi-Weekly)</i>	\$1,961.54										
Proposed Annual	\$68,000										
<i>Proposed Bi-weekly</i>	\$2,615.39										
% Increase	33.33%										
# of Incumbents	10										
Trooper											
Current Annual		\$53,690	\$56,271	\$58,853	\$61,434	\$64,015	\$65,564	\$67,113	\$68,661	\$70,210	\$71,759
<i>(Current Bi-weekly)</i>		\$2,065.00	\$2,164.29	\$2,263.57	\$2,362.85	\$2,462.13	\$2,521.69	\$2,581.25	\$2,640.83	\$2,700.40	\$2,759.96
Proposed Annual		\$70,000	\$73,000	\$76,000	\$79,000	\$82,000	\$85,000	\$88,000	\$91,000	\$94,000	\$97,000
<i>Proposed Bi-weekly</i>		\$2,692.31	\$2,807.70	\$2,923.08	\$3,038.47	\$3,153.85	\$3,269.24	\$3,384.62	\$3,500.00	\$3,615.39	\$3,730.77
% Increase		30.38%	29.73%	29.14%	28.59%	28.09%	29.65%	31.12%	32.53%	33.88%	35.18%
# of Incumbents		35	35	49	26	45	40	33	34	29	21
Corporal											
Current Annual			\$58,826	\$61,524	\$64,223	\$66,921	\$68,540	\$70,160	\$71,779	\$73,398	\$75,018
<i>(Current Bi-Weekly)</i>			\$2,262.53	\$2,366.32	\$2,470.11	\$2,573.89	\$2,636.17	\$2,698.45	\$2,760.73	\$2,823.01	\$2,885.30
Proposed Annual			\$75,500	\$78,500	\$81,500	\$84,500	\$87,500	\$90,500	\$93,500	\$96,500	\$99,500
<i>Proposed Bi-weekly</i>			\$2,903.85	\$3,019.24	\$3,134.62	\$3,250.00	\$3,365.39	\$3,480.77	\$3,596.16	\$3,711.54	\$3,826.93
% Increase			28.35%	27.59%	26.90%	26.27%	27.66%	28.99%	30.26%	31.47%	32.64%
# of Incumbents			0	0	0	1	0	1	0	1	2
Sergeant											
Current Annual			\$61,496	\$64,317	\$67,138	\$69,959	\$71,652	\$73,344	\$75,037	\$76,730	\$78,422
<i>(Current Bi-weekly)</i>			\$2,365.23	\$2,473.73	\$2,582.24	\$2,690.74	\$2,755.84	\$2,820.94	\$2,886.04	\$2,951.14	\$3,016.24
Proposed Annual			\$78,000	\$81,000	\$84,000	\$87,000	\$90,000	\$93,000	\$96,000	\$99,000	\$102,000
<i>Proposed Bi-weekly</i>			\$3,000.00	\$3,115.39	\$3,230.77	\$3,346.16	\$3,461.54	\$3,576.93	\$3,692.31	\$3,807.70	\$3,923.08
% Increase			26.84%	25.94%	25.12%	24.36%	25.61%	26.80%	27.94%	29.02%	30.07%
# of Incumbents			0	0	0	1	1	2	4	4	4
First Sergeant											

70K Comparison and

Current Annual <i>(Current Bi-weekly)</i>			\$64,287 \$2,472.58	\$67,236 \$2,586.01	\$70,186 \$2,699.45	\$73,135 \$2,812.88	\$74,904 \$2,880.94	\$76,674 \$2,949.00	\$78,444 \$3,017.06	\$80,213 \$3,085.13	\$81,983 \$3,153.19
Proposed Annual <i>Proposed Bi-weekly</i>			\$80,500 \$3,096.16	\$83,500 \$3,211.54	\$86,500 \$3,326.93	\$89,500 \$3,442.31	\$92,500 \$3,557.70	\$95,500 \$3,673.08	\$98,500 \$3,788.47	\$101,500 \$3,903.85	\$104,500 \$4,019.24
% Increase			25.22%	24.19%	23.24%	22.38%	23.49%	24.55%	25.57%	26.54%	27.47%
# of Incumbents			0	0	0	0	0	0	0	0	0
Lieutenant											
Current Annual <i>(Current Bi-weekly)</i>			\$67,205 \$2,584.82	\$70,288 \$2,703.39	\$73,371 \$2,821.96	\$76,454 \$2,940.53	\$78,304 \$3,011.68	\$80,154 \$3,082.83	\$82,003 \$3,153.98	\$83,853 \$3,225.13	\$85,703 \$3,296.28
Proposed Annual <i>Proposed Bi-weekly</i>			\$83,000 \$3,192.31	\$86,000 \$3,307.70	\$89,000 \$3,423.08	\$92,000 \$3,538.47	\$95,000 \$3,653.85	\$98,000 \$3,769.24	\$101,000 \$3,884.62	\$104,000 \$4,000.00	\$107,000 \$4,115.39
% Increase			23.50%	22.35%	21.30%	20.33%	21.32%	22.27%	23.17%	24.03%	24.85%
# of Incumbents			0	0	0	0	0	0	0	0	2
Captain											
Current Annual <i>(Current Bi-Weekly)</i>			\$70,256 \$2,702.14	\$73,478 \$2,826.09	\$76,701 \$2,950.04	\$79,924 \$3,073.99	\$81,858 \$3,148.37	\$83,791 \$3,222.74	\$85,725 \$3,297.11	\$87,658 \$3,371.48	\$89,592 \$3,445.85
Proposed Annual <i>Proposed Bi-weekly</i>			\$85,500 \$3,288.47	\$88,500 \$3,403.85	\$91,500 \$3,519.24	\$94,500 \$3,634.62	\$97,500 \$3,750.00	\$100,500 \$3,865.39	\$103,500 \$3,980.77	\$106,500 \$4,096.16	\$109,500 \$4,211.54
% Increase			21.70%	20.44%	19.29%	18.24%	19.11%	19.94%	20.74%	21.49%	22.22%
# of Incumbents			0	0	0	0	0	0	0	0	0
Major											
Current Annual <i>(Current Bi-Weekly)</i>			\$73,445 \$2,824.79	\$76,814 \$2,954.37	\$80,183 \$3,083.95	\$83,552 \$3,213.53	\$85,573 \$3,291.27	\$87,595 \$3,369.02	\$89,616 \$3,446.77	\$91,638 \$3,524.52	\$93,659 \$3,602.26
Proposed Annual <i>Proposed Bi-weekly</i>			\$88,000 \$3,384.62	\$91,000 \$3,500.00	\$94,000 \$3,615.39	\$97,000 \$3,730.77	\$100,000 \$3,846.16	\$103,000 \$3,961.54	\$106,000 \$4,076.93	\$109,000 \$4,192.31	\$112,000 \$4,307.70
% Increase			19.82%	18.47%	17.23%	16.10%	16.86%	17.59%	18.28%	18.95%	19.58%
# of Incumbents			0	0	0	0	0	0	0	0	0
Lieutenant Colonel											
Current Annual <i>(Current Bi-Weekly)</i>			\$76,778 \$2,953.01	\$80,300 \$3,088.47	\$83,822 \$3,223.93	\$87,344 \$3,359.40	\$89,458 \$3,440.68	\$91,571 \$3,521.96	\$93,684 \$3,603.23	\$95,797 \$3,684.51	\$97,911 \$3,765.79
Proposed Annual <i>Proposed Bi-weekly</i>			\$90,500 \$3,480.77	\$93,500 \$3,596.16	\$96,500 \$3,711.54	\$99,500 \$3,826.93	\$102,500 \$3,942.31	\$105,500 \$4,057.70	\$108,500 \$4,173.08	\$111,500 \$4,288.47	\$114,500 \$4,403.85
% Increase			17.87%	16.44%	15.12%	13.92%	14.58%	15.21%	15.81%	16.39%	16.94%
# of Incumbents			0	0	0	0	0	0	0	0	0
Colonel											
Current Annual <i>(Current Bi-Weekly)</i>			\$80,263 \$3,087.05	\$83,945 \$3,228.65	\$87,627 \$3,370.26	\$91,309 \$3,511.87	\$93,518 \$3,596.83	\$95,727 \$3,681.80	\$97,936 \$3,766.76	\$100,145 \$3,851.73	\$102,354 \$3,936.69
Proposed Annual <i>Proposed Bi-weekly</i>			\$93,000 \$3,576.93	\$96,000 \$3,692.31	\$99,000 \$3,807.70	\$102,000 \$3,923.08	\$105,000 \$4,038.47	\$108,000 \$4,153.85	\$111,000 \$4,269.24	\$114,000 \$4,384.62	\$117,000 \$4,500.00
% Increase			15.87%	14.36%	12.98%	11.71%	12.28%	12.82%	13.34%	13.84%	14.31%
# of Incumbents			0	0	0	0	0	0	0	0	0

*biweekly is accurate to the \$0.01; annual is rounded for display purposes

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11	12	13	14	15
\$72,275 \$2,779.82 \$100,000 \$3,846.16 38.36% 24	\$72,791 \$2,799.67 \$103,000 \$3,961.54 41.50% 1	\$73,308 \$2,819.53 \$106,000 \$4,076.93 44.60% 22	\$73,824 \$2,839.38 \$109,000 \$4,192.31 47.65% 54	\$74,340 \$2,859.25 \$112,000 \$4,307.70 50.66% 377
\$75,558 \$2,906.06 \$102,500 \$3,942.31 35.66% 0	\$76,097 \$2,926.82 \$105,500 \$4,057.70 38.64% 0	\$76,637 \$2,947.59 \$108,500 \$4,173.08 41.58% 1	\$77,177 \$2,968.35 \$111,500 \$4,288.47 44.47% 0	\$77,717 \$2,989.11 \$114,500 \$4,403.85 47.33% 17
\$78,986 \$3,037.94 \$105,000 \$4,038.47 32.93% 8	\$79,551 \$3,059.64 \$108,000 \$4,153.85 35.76% 0	\$80,115 \$3,081.35 \$111,000 \$4,269.24 38.55% 5	\$80,679 \$3,103.05 \$114,000 \$4,384.62 41.30% 9	\$81,244 \$3,124.75 \$117,000 \$4,500.00 44.01% 185

70K Comparison and #

\$82,573 \$3,175.88 \$107,500 \$4,134.62 30.19% 1	\$83,163 \$3,198.58 \$110,500 \$4,250.00 32.87% 0	\$83,753 \$3,221.27 \$113,500 \$4,365.39 35.52% 0	\$84,343 \$3,243.97 \$116,500 \$4,480.77 38.13% 0	\$84,933 \$3,266.66 \$119,500 \$4,596.16 40.70% 56
\$86,320 \$3,320.00 \$110,000 \$4,230.77 27.43% 1	\$86,936 \$3,343.71 \$113,000 \$4,346.16 29.98% 0	\$87,553 \$3,367.43 \$116,000 \$4,461.54 32.49% 0	\$88,170 \$3,391.15 \$119,000 \$4,576.93 34.97% 1	\$88,786 \$3,414.86 \$122,000 \$4,692.31 37.41% 37
\$90,237 \$3,470.64 \$112,500 \$4,326.93 24.67% 0	\$90,881 \$3,495.43 \$115,500 \$4,442.31 27.09% 0	\$91,526 \$3,520.22 \$118,500 \$4,557.70 29.47% 0	\$92,170 \$3,545.01 \$121,500 \$4,673.08 31.82% 0	\$92,815 \$3,569.80 \$124,500 \$4,788.47 34.14% 19
\$94,333 \$3,628.18 \$115,000 \$4,423.08 21.91% 0	\$95,006 \$3,654.09 \$118,000 \$4,538.47 24.20% 0	\$95,680 \$3,680.01 \$121,000 \$4,653.85 26.46% 0	\$96,354 \$3,705.93 \$124,000 \$4,769.24 28.69% 0	\$97,028 \$3,731.84 \$127,000 \$4,884.62 30.89% 12
\$98,615 \$3,792.88 \$117,500 \$4,519.24 19.15% 0	\$99,319 \$3,819.98 \$120,500 \$4,634.62 21.33% 0	\$100,024 \$3,847.07 \$123,500 \$4,750.00 23.47% 0	\$100,728 \$3,874.16 \$126,500 \$4,865.39 25.59% 0	\$101,433 \$3,901.25 \$129,500 \$4,980.77 27.67% 2
\$103,090 \$3,965.01 \$120,000 \$4,615.39 16.40% 0	\$103,827 \$3,993.33 \$123,000 \$4,730.77 18.47% 0	\$104,563 \$4,021.65 \$126,000 \$4,846.16 20.50% 0	\$105,299 \$4,049.98 \$129,000 \$4,961.54 22.51% 0	\$106,036 \$4,078.30 \$132,000 \$5,076.93 24.49% 1

